

Selective Placement Program

Non-Competitive Hiring for Veterans/Spouses of Veterans

The Selective Placement Program is a hiring program which targets specific Veterans and spouses of Veterans. The Program allows Veterans/spouses of Veterans to be considered before a job has posted. It also benefits hiring managers by shortening hiring times by allowing them to select candidates without having to go through the trouble of posting a position or interviewing the candidates.

The following two areas outline the program:

A) Veterans/spouses of Veterans who may be eligible (documentation must be submitted to prove all eligibilities):

1. **Schedule A Veterans:**
 - Veterans that have a signed Schedule A letter
2. **VRA Eligible Veterans:**
 - are in receipt of a campaign badge for service during a war or in a campaign or expedition; OR
 - are a disabled Veteran; OR
 - are in receipt of an Armed Forces Service Medal for participation in a military operation; OR
 - are a recently separated Veteran (within the last 3 years), AND separated under honorable conditions (this means an honorable or general discharge).
3. **30% or More Disabled Veterans:**
 - retired from active Military Service with a service-connected disability rating of 30% or more; OR
 - you have a rating by the Department of Veterans Affairs showing a compensable service-connected disability of 30% or more.
4. **Veteran Spouses/Widows:**
 - Must be eligible for derived preference.

B) Documents required to be added to the program:

- List of any positions you wish to be considered for (i.e. HR, housekeeping, food service worker, etc.) *REQUIRED*
- Updated Resume *REQUIRED*
- DD 214 *REQUIRED*
- SF 15 Application for 10-point Veteran Preference (If applicable)
- VA Disability Letter (If applicable)
- Schedule A letter (If applicable)
- Transcripts (If applicable)
- Most recent SF-50 (if applicable)

If you have questions or you are interested in the program, please contact or submit all paperwork to either:

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